

PAYING AN HONORARIUM VS. AN INDEPENDENT CONTRACTOR

There are several ways to pay an individual for services or completed work at UC Merced. Which method is best for you? Here is one of a series of comparisons of common payment options. To see the full series along with a helpful chart of options and resources, visit cbs2.ucmerced.edu/pay-one



HONORARIUM

A one-time payment recognizing a special service or distinguished achievement for which propriety precludes setting a fixed price, such as a special lecture, participation in a workshop or a panel discussion. An honorarium is considered a “thank you” and does not include terms and conditions.

Conference guest speaker, lecturer, musical demonstration, commencement speaker, article appraiser

2-3 weeks

[Process Flowchart](#)
[More Information](#)

VS.

DESCRIPTION

EXAMPLES

PROCESSING TIME

RESOURCES



INDEPENDENT CONTRACTOR/CONSULTANT

An individual without an EIN who performs a specific service for the UC based on a set price, pursuant to a scope of work and deliverables set by the UC.

An attorney or accountant who has his or her own office, A videographer for commencement, A photographer for UC Merced Bridge Crossing, An editor to assist in completing a scholarly book project. an External Evaluator, a Consultant performing Mathematical analysis and simulation design or a transcriptionist transcribing interviews.

3-4 weeks

[Process Flowchart](#)
[More Information](#)