

PAYING A STAR AWARD VS. A STIPEND

There are several ways to pay an individual for services or completed work at UC Merced. Which method is best for you? Here is one of a series of comparisons of common payment options. To see the full series along with a helpful chart of options and resources, visit cbs2.ucmerced.edu/pay-one



STAR AWARD



STIPEND

VS.

Used to recognize contributions above and beyond an employee's established day-to-day responsibilities. An important strategic tool in implementing the university's compensation philosophy and strategy. To be used to recognize extraordinary contributions and not as a substitute for equity or merit increases, or as a stipend.

DESCRIPTION

Provided when an employee is temporarily assigned, for a period of at least 30 working days, responsibilities of a higher-level position or other significant duties that are not the employee's regular position. Represented staff are eligible for stipends only as outlined in collective bargaining agreements.

Eligible parties include policy-covered career PSS employees and MSP employees and career CX-represented and KM-represented employees.

EXAMPLES

Supervisors in an interim executive director role or individuals participating on a major software implementation project.

Payment times vary by pay cycle.

PROCESSING TIME

Payment times vary by pay cycle.

[STAR Award FAQ](#)

RESOURCES

[More Information](#)