

PAYING A STIPEND VS. AN HONORARIUM

There are several ways to pay an individual for services or completed work at UC Merced. Which method is best for you? Here is one of a series of comparisons of common payment options. To see the full series along with a helpful chart of options and resources, visit cbs2.ucmerced.edu/pay-one



STIPEND



HONORARIUM

VS.

Provided when an employee is temporarily assigned, for a period of at least 30 working days, responsibilities of a higher-level position or other significant duties that are not the employee's regular position. Represented staff are eligible for stipends only as outlined in collective bargaining agreements.

DESCRIPTION

A one-time payment recognizing a special service or distinguished achievement for which propriety precludes setting a fixed price, such as a special lecture, participation in a workshop or a panel discussion. An honorarium is considered a "thank you" and does not include terms and conditions.

Supervisors in an interim executive director role or individuals participating on a major software implementation project.

EXAMPLES

Conference guest speaker, lecturer, musical demonstration, commencement speaker, article appraiser

Payment times vary by pay cycle.

PROCESSING TIME

2-3 weeks

[More Information](#)

RESOURCES

[Process Flowchart](#)

[More Information](#)